

PINDAN CONTRACTING HEALTH SAFETY ENVIRONMENT POLICY



Health Safety Environment is central to Pindan Contracting's core business values. Our vision is simple – to provide workplaces free from harm and supported by a culture which ensures that the safety of people and protection of the environment remains an absolute priority.

Objectives for achieving our vision include:

- > Complying with applicable statutory requirements, codes of practice, guidelines and framework set in AS4801 & ISO14001.
- > Establishing measurable objectives and targets aimed at the elimination of work related incidents or impacts from our activities and services.
- > Defining roles, responsibilities and levels of accountability for Health Safety Environment.

Strategies include:

- > Integration of risk management principles in all core planning activities including the prevention of pollution.
 - > Regular review of objectives and targets to promote improved performance outcomes.
 - > Working with government and industry to improve performance outcomes for the benefit of the wider industry.
 - > Establishment and ongoing expansion of Health Safety Environment learning and development initiatives.
 - > A commitment to measurable and continual improvement in Health Safety Environment performance across the Pindan Contracting through strategic planning.
 - > Ensuring incidents are investigated and lessons learnt are distributed across all projects within Pindan Contracting.
 - > Distributing Health Safety Environment information, including this policy, across Pindan Contracting to all employees and interested parties.
 - > Regular consultation with our workforce and other stakeholders to improve decision making on Health Safety Environment matters.
- > Providing timely and effective injury management and environmental remediation strategy.
 - > Regular review of Health Safety Environment policies and procedures to ensure compliance with legislation and ongoing relevance across Pindan Contracting.
 - > The provision of sufficient resources to ensure Health Safety Environment remains central to core business values.
 - > Prequalification of Subcontractors and suppliers.
 - > Recognising and rewarding excellence in Health Safety Environment performance.

I commit to Pindan Contracting to the implementation of this policy and task all workplaces and personnel across Pindan Contracting with the responsibility for achieving our vision.

Tony Gerber
Managing Director
June 2019