

ULTRA VIOLET RADIATION / SUNLIGHT POLICY

Pindan recognises the risk of skin cancer to outdoor workers exposed

to Ultra Violet (UV) radiation through everyday sunlight. Where outdoor work is performed at Pindan workplaces, UV radiation exposure is a consideration in all planning activities.

Initiatives to eliminate or minimise the risk of UV radiation exposure to outdoor workers and raise awareness include:

- > A purchasing arrangement for Pindan employee work clothing consisting of the requirements for close-weave fabric with a minimum Ultraviolet Protection Factor (UPF) 50+, which as a minimum includes a long sleeved shirt with a collar.
- > Consultation and awareness training for employees or subcontractors through project induction which emphasises the dangers of UV radiation exposure and skin cancer.
- > The provision of sheltered amenity areas not exposed to direct sunlight.
- > Display of this Policy at all Pindan projects.

The control measures apply to all Pindan employees engaged in work and all Pindan personnel visiting Pindan projects.

Where UV radiation is identified as a risk to health and safety, Pindan monitors the implementation and effectiveness of control measures through regular workplace appraisals.

Identification of potential UV radiation risks for outdoor work is a Pindan risk planning requirement. Where outdoor work is to be carried out at any Pindan project the following control measures are implemented as a minimum:

- > Nomination of UV as a risk in all safe work procedures or equivalent prepared for outdoor work.
- > Availability of a broad brimmed (min. 8-10cm) hat, or brim and neck flap for safety helmets, to all employees engaged in outdoor work.
- > Availability of sunglasses complying with AS/NZS1067 to all Pindan employees engaged in outdoor work.
- > Availability of sunscreen min. SPF 30+ at prominent locations at the project.
- > The requirement for all persons working on site to wear full length pants and a long sleeved shirt with a collar (UPF50+) at all times.



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Managing Director
June 2020



PINDAN