

HEALTH SAFETY ENVIRONMENT POLICY

Health Safety Environment is central to Pindan's core business values. Our vision is simple – to provide workplaces free from harm and supported by a culture which ensures that the safety of people and protection of the environment remains an absolute priority.

Objectives for achieving our vision include:

- > Complying with applicable statutory requirements, codes of practice, guidelines and framework set in AS4801 & ISO14001.
- > Establishing measurable objectives and targets aimed at the elimination of work related incidents or impacts from our activities and services.
- > Defining roles, responsibilities and levels of accountability for Health Safety Environment.

Strategies include:

- > Integration of risk management principles in all core planning activities including the prevention of pollution.
 - > Regular review of objectives and targets to promote improved performance outcomes.
 - > Working with government and industry to improve performance outcomes for the benefit of the wider industry.
 - > Establishment and ongoing expansion of Health Safety Environment learning and development initiatives.
 - > A commitment to measurable and continual improvement in Health Safety Environment performance across the Pindan through strategic planning.
 - > Ensuring incidents are investigated and lessons learnt are distributed across all projects within Pindan.
 - > Distributing Health Safety Environment information, including this policy, across Pindan to all employees and interested parties.
 - > Regular consultation with our workforce and other stakeholders to improve decision making on Health Safety Environment matters.
- > Providing timely and effective injury management and environmental remediation strategy.
 - > Regular review of Health Safety Environment policies and procedures to ensure compliance with legislation and ongoing relevance across Pindan.
 - > The provision of sufficient resources to ensure Health Safety Environment remains central to core business values.
 - > Prequalification of Subcontractors and suppliers.
 - > Recognising and rewarding excellence in Health Safety Environment performance.

I commit to Pindan to the implementation of this policy and task all workplaces and personnel across Pindan with the responsibility for achieving our vision.



Tony Gerber
Managing Director
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